

BOROUGH OF CRESSKILL

ORDINANCE NO. 14-03-1460

AMEND CHAPTER 53 – POLICE DEPARTMENT

BE IT ORDAINED by the Mayor and Council of the Borough of Cresskill in the County of Bergen and State of New Jersey, as follows:

SECTION I 53-19. Composition.

CHANGE: one Captain to two Captains

SECTION II 53.32. Promotions.

A. ADD – The Chief of Police is responsible for administering the promotional process.

B. CHANGE – patrolperson to police officer in first sentence.

C. Redress of Promotion Process: Within ten (10) days of the posting of candidate(s), any officer eligible for promotion may file a written letter of appeal (together with any supporting documentation). Said letter must contain the reason(s) or justification(s) for an appeal and must be submitted to the Chief of Police, through the appropriate chain of command. The Chief of Police will assess the request, and make a determination of how the request will be addressed on a case by case basis. Such requests shall include the review of any evaluation or internal document(s) or documentation supplied by the candidate that was used in the selection process related to the appellant.

After review by the Chief of Police, the appeal and all related documentation shall be submitted to the Police Committee for review. The Police Committee can:

1. Affirm the promotion; or
2. Refer the matter to the Mayor and Council, whose decision shall be deemed final.

SECTION III

All other Ordinances of the Borough, or parts thereof, which are in conflict with this Ordinance, are hereby repealed to the extent of such conflict.

SECTION IV

If any section, subsection, paragraph, subdivision, or sentence of this Ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such decision shall apply only to the section, subsection, paragraph, subdivision, sentence, clause, phrase or provision so adjudged, and the remainder of this Ordinance shall be deemed valid and effective.

SECTION V

This Ordinance shall take effect immediately upon final passage and publication according to law.