

BOROUGH OF CRESSKILL

ORDINANCE NO. 12-11-1433

AN ORDINANCE TO FIX THE SALARIES, WAGES AND
COMPENSATION FOR THE POLICE SUPERIORS AND OFFICERS
OF THE BOROUGH OF CRESSKILL

BE IT ORDAINED by the Mayor and Council of the Borough of Cresskill in the County of Bergen and State of New Jersey, as follows:

SECTION I Purpose: Salaries and wages, longevity payments or other compensation provided for by terms of this Ordinance and Schedules 'A' and 'A-1' listed below, are hereby fixed for the respective Police Superiors and Police Officers of the Borough of Cresskill at the respective rates and sums shown herein, effective January 1, 2012 through December 31, 2015.

SECTION II Time of Payment: All salaries, wages, longevity payments or other compensation shall be paid in bi-weekly installments within the ranges and according to the conditions set forth in the Contract.

SECTION III Salaries

APPENDIX A

SALARY SCHEDULE

	Effective 01/01/12	Effective 01-01-13	Effective 01-01-14	Effective 01-01-15
<u>PATROLMAN</u>				
1st Year	58,953	60,132	61,335	62,562
2nd Year	65,125	66,428	67,757	69,112
3rd Year	71,296	72,722	74,176	75,660
4th Year	81,771	83,406	85,075	86,776
5th Year	92,249	94,094	95,976	97,896
6th Year	102,724	104,778	106,874	109,011
7th Year	108,817	110,993	113,213	115,477
(Max)				

<u>SERGEANT</u>	115,991	118,311	120,677	123,091
<u>LIEUTENANT</u>	123,166	125,629	128,142	130,705
<u>CAPTAIN</u>	130,340	132,947	135,606	138,318

APPENDIX A-1

SALARY SCHEDULE

(Applicable for Employees Hired After January 1, 2012)

	Effective 01/01/12	Effective 01-01-13	Effective 01-01-14	Effective 01-01-15
<u>PATROLMAN</u>				
1st Year-Academy	30,951	31,570	32,201	32,845
1st Year-Post Cert.	44,952	45,851	46,768	47,703
2nd Year	51,953	52,992	54,052	55,133
3rd Year	62,428	63,677	64,951	66,250
4th Year	69,428	70,817	72,233	73,678
5th Year	75,600	77,112	78,654	80,227
6th Year	81,771	83,406	85,074	86,775
7th Year	92,249	94,094	95,976	97,896
8th Year	97,488	99,438	101,427	103,456
9th Year	102,726	104,781	106,877	109,015
10th Year	108,817	110,993	113,213	115,477
<u>SERGEANT</u>	115,991	118,311	120,677	123,091
<u>LIEUTENANT</u>	123,166	125,629	128,142	130,705
<u>CAPTAIN</u>	130,340	132,947	135,606	138,318

SECTION IV Contracts The terms and conditions of any Contracts or Agreements, which have been duly authorized by the Mayor and Council, will be adhered to and the employee shall be entitled to all the additional benefits that are expressed in detail in said Contract. Those benefits include those related to vacation time, sick time, personal time, holiday pay, overtime, college credits and longevity.

SECTION V

All other Ordinances of the Borough, or parts thereof, which are in conflict with this Ordinance, are hereby repealed to the extent of such conflict.

SECTION VI

If any section, subsection, paragraph, subdivision, or sentence of this Ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such decision shall apply only to the section, subsection, paragraph, subdivision, sentence, clause, phrase or provision so adjudged, and the remainder of this Ordinance shall be deemed valid and effective.

SECTION VII

This Ordinance shall take effect immediately upon final passage and publication according to law.