

BOROUGH OF CRESSKILL
ORDINANCE NO. 16-01-1480

AN ORDINANCE TO FIX THE SALARIES, WAGES AND
COMPENSATION FOR THE POLICE SUPERIORS AND OFFICERS
OF THE BOROUGH OF CRESSKILL

BE IT ORDAINED by the Mayor and Council of the Borough of Cresskill in the County of Bergen and State of New Jersey, as follows:

SECTION I Purpose: Salaries and wages, longevity payments or other compensation provided for by terms of this Ordinance and Schedules ‘A’ and ‘A-1’ listed below, are hereby fixed for the respective Police Superiors and Police Officers of the Borough of Cresskill at the respective rates and sums shown herein, effective January 1, 2016 through December 31, 2019.

SECTION II Time of Payment: All salaries, wages, longevity payments or other compensation shall be paid in bi-weekly installments within the ranges and according to the conditions set forth in the Contract.

SECTION III Salaries

APPENDIX A
SALARY SCHEDULE

	Effective 01/01/16	Effective 01-01-17	Effective 01-01-18	Effective 01-01-19
<u>PATROLMAN</u>				
1st Year	63,813	65,090	66,391	67,719
2nd Year	70,494	71,904	73,342	74,809
3rd Year	77,173	78,717	80,291	81,897
4th Year	88,512	90,282	92,087	93,929
5th Year	99,854	101,851	103,888	105,966
6th Year	111,191	113,415	115,683	117,997
7th Year	117,787	120,142	122,545	124,996
(Max)				
<u>SERGEANT</u>	125,553	128,064	130,625	133,238
<u>LIEUTENANT</u>	133,319	135,985	138,705	141,479
<u>CAPTAIN</u>	141,084	143,906	146,784	149,720

APPENDIX A-1

SALARY SCHEDULE

(Applicable for Employees Hired After January 1, 2012)

	Effective 01/01/16	Effective 01-01-17	Effective 01-01-18	Effective 01-01-19
<u>PATROLMAN</u>				
1st Year-Academy	33,502	34,172	34,855	35,552
1st Year-Post Cert.	48,657	49,630	50,623	51,635
2nd Year	56,236	57,360	58,508	59,678
3rd Year	67,575	68,927	70,305	71,711
4th Year	75,152	76,655	78,188	79,751
5th Year	81,832	83,468	85,138	86,840
6th Year	88,511	90,281	92,086	93,928
7th Year	99,854	101,851	103,888	105,966
8th Year	105,525	107,636	109,788	111,984
9th Year	111,195	113,419	115,688	118,001
10th Year	117,787	120,142	122,545	124,996
<u>SERGEANT</u>	125,553	128,064	130,625	133,238
<u>LIEUTENANT</u>	133,319	135,985	138,705	141,479
<u>CAPTAIN</u>	141,084	143,906	146,784	149,720

SECTION IV Contracts The terms and conditions of any Contracts or Agreements, which have been duly authorized by the Mayor and Council, will be adhered to and the employee shall be entitled to all the additional benefits that are expressed in detail in said Contract. Those benefits include those related to vacation time, sick time, personal time, holiday pay, overtime, college credits and longevity.

SECTION V

All other Ordinances of the Borough, or parts thereof, which are in conflict with this Ordinance, are hereby repealed to the extent of such conflict.

SECTION VI

If any section, subsection, paragraph, subdivision, or sentence of this Ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such decision shall apply only to the section, subsection, paragraph, subdivision, sentence, clause, phrase or provision so adjudged, and the remainder of this Ordinance shall be deemed valid and effective.

SECTION VII

This Ordinance shall take effect immediately upon final passage and publication according to law.