

BOROUGH OF CRESSKILL  
ORDINANCE NO. 20-09-1559

AN ORDINANCE TO FIX THE SALARIES, WAGES AND  
COMPENSATION FOR THE POLICE P.B.A. LOCAL #180  
OF THE BOROUGH OF CRESSKILL

BE IT ORDAINED by the Mayor and Council of the Borough of Cresskill in the County of Bergen and State of New Jersey, as follows:

SECTION I Purpose: Salaries and wages, longevity payments or other compensation provided for by terms of this Ordinance and Schedules 'A' and 'A-1' listed below, are hereby fixed for the respective Police Superiors and Police Officers of the Borough of Cresskill at the respective rates and sums shown herein, effective January 1, 2020 through December 31, 2023.

SECTION II Time of Payment: All salaries, wages, longevity payments or other compensation shall be paid in bi-weekly installments within the ranges and according to the conditions set forth in the Contract.

SECTION III Salaries

APPENDIX A

SALARY SCHEDULE

(Applicable to Employees Hired Before January 1, 2012)

|                   | Effective<br>01-01-20 | Effective<br>01-01-21 | Effective<br>01-01-22 | Effective<br>01-01-23 |
|-------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <u>PATROLMAN</u>  |                       |                       |                       |                       |
| 7th Year<br>(Max) | 128,006               | 131,076               | 134,208               | 137,402               |
| <u>SERGEANT</u>   | 136,413               | 139,651               | 142,954               | 146,323               |
| <u>LIEUTENANT</u> | 144,819               | 148,225               | 151,699               | 155,243               |
| <u>CAPTAIN</u>    | 153,224               | 156,799               | 160,445               | 164,164               |

APPENDIX A-1

SALARY SCHEDULE

(Applicable to Employees Hired On or After January 1, 2012)

|                       | Effective<br>01-01-20 | Effective<br>01-01-21 | Effective<br>01-01-22 | Effective<br>01-01-23 |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <u>PATROLMAN</u>      |                       |                       |                       |                       |
| 1st Year- Academy     | 36,773                | 38,019                | 39,289                | 40,585                |
| 1st Year-Post Cert.   | 53,178                | 54,751                | 56,356                | 57,993                |
| 2nd Year              | 61,382                | 63,119                | 64,892                | 66,699                |
| 3rd Year              | 73,655                | 75,638                | 77,661                | 79,724                |
| 4th Year              | 81,856                | 84,003                | 86,193                | 88,427                |
| 5th Year              | 89,087                | 91,379                | 93,716                | 96,100                |
| 6th Year              | 96,317                | 98,753                | 101,238               | 103,773               |
| 7th Year              | 108,595               | 111,277               | 114,013               | 116,803               |
| 8 <sup>th</sup> Year  | 114,734               | 117,538               | 120,399               | 123,317               |
| 9 <sup>th</sup> Year  | 120,871               | 123,798               | 126,784               | 129,830               |
| 10 <sup>th</sup> Year | 128,006               | 131,076               | 134,208               | 137,402               |
| <u>SERGEANT</u>       | 136,413               | 139,651               | 142,954               | 146,323               |
| <u>LIEUTENANT</u>     | 144,819               | 148,225               | 151,699               | 155,243               |
| <u>CAPTAIN</u>        | 153,224               | 156,799               | 160,445               | 164,164               |

SECTION IV Contracts The terms and conditions of any Contracts or Agreements, which have been duly authorized by the Mayor and Council, will be adhered to and the employee shall be entitled to all the additional benefits that are expressed in detail in said Contract. Those benefits include those related to vacation time, sick time, personal time, holiday pay, overtime, college credits and longevity.

SECTION V

All other Ordinances of the Borough, or parts thereof, which are in conflict with this Ordinance, are hereby repealed to the extent of such conflict.

SECTION VI

If any section, subsection, paragraph, subdivision, or sentence of this Ordinance is adjudged unconstitutional or invalid by a court of competent jurisdiction, such decision shall apply only to the section, subsection, paragraph, subdivision, sentence, clause, phrase or provision so adjudged, and the remainder of this Ordinance shall be deemed valid and effective.

SECTION VII

This Ordinance shall take effect immediately upon final passage and publication according to law.

